

BOLD: Building Organizations' Leadership Development

Program Overview

Syracuse University's BOLD (Building Organizations' Leadership Development) program is a voluntary program that empowers student organizations to take charge in their leadership growth and their organization's success. The program's curriculum is based on participation in skill-based workshops meant to engage student organization members in active discussion and reflection of four leadership themes; *the leader in you, your influence on others, you and your organization*, and *leading in your world*. Through completing goals within the curriculum, students will develop the skills needed to successfully run their organization and make positive changes on campus and in the community. Students will also be eligible to earn certificates that will boost their resume and earn rewards that will contribute to their organization's events, activities, and interactions.

BOLD Learning Outcomes:

Student organization leaders will...

- analyze their leadership strengths and areas of improvement
- examine the values that shape their leadership of their organization
- increase their contributions to their organizations' programs and activities
- apply new strategies to increase communication, collaboration, and conflict resolution within their student organization
- critique their organization's mission and goals
- create an environment that supports the diverse thoughts, opinions, and experiences of their members
- integrate SU policies, procedures, and resources into their organization's activities
- evaluate how they can lead their organization to create positive change within the community

BOLD workshops:

Students participating in the program will participate in BOLD workshops in the following four themes:

The leader in you: Explore your strengths and discover your leadership style

Your influence on others: Learn foundational leadership theories and the basics about leadership

You and your organization: Develop the skills and techniques to promote your organization's success

Leading in your world: Discover how to make a difference on your campus and in your community

Rewards and Yearly Participation:

As members earn credits for their organization, they can advance as a white, blue, then orange level organization. With each level comes more advanced goals and rewards, including a certificate of achievement once a level has been attained. To redeem the awards, organizations must contact OSA with their specific request. Students have the full academic year to advance their organization's BOLD level and earn rewards. The program restarts in the Fall and members can advance their organization again by helping to facilitate workshops as experienced leaders.

Credits:

1 credit: Attending a BOLD workshop

1 credit: Completing the post-evaluation reflection via OrgSync

2 credits: Attend the Fall/Spring Kick-off workshop

Progress in the program is made as members earn their organization credits. As such, organizations' OrgSync portals must reflect an up-to-date listing of members. In order to receive the attendance credit, students must complete the evaluation sheet handed out at the end of each workshop, to receive the post-evaluation credit, they must complete the evaluation sent to their email via OrgSync. To obtain the post-event reflection, you must circle "BOLD program" on the workshop evaluation sheet as your reason for attending. These post-event reflections offer students an opportunity to reflect on what they learned, their current leadership abilities, and how to take what they learned and use it to improve their organization. *While any interested student organization members can participate, the number in attendance will not change the amount of credits earned.*

The BOLD Level System

White Level Organization:

Goal: Organizations must earn 8 credits

Rewards:

- One shout-out on the OSA Facebook, Twitter, and Instagram pages.
- **Backstage Pass
- Become recognized as a White Level Organization
- Receive a certificate of achievement

Blue Level Organization:

Goal: Organizations must earn 16 credits

Rewards:

- \$50 towards a promotional item for you organization or upcoming event.
- 50 copies of an 11x17" for an upcoming event
- Become recognized as a Blue Level Organization
- Receive a certificate of achievement

Orange Level Organization:

Goal: Organizations must earn 24 credits

Rewards:

- **Create your own adventure: Leadership edition
- Recognition at 44 Stars Gala
- Become recognized as an Orange Level Organization
- Receive a certificate of achievement

****Backstage Pass:** Take advantage of this opportunity for your organization's president to connect with your OSA consultant over a free lunch (ten-dollar maximum) at the Shine Food Court!

****Create your own adventure- Leadership edition:** Interested in learning a specific topic not currently offered as a BOLD workshop? OSA staff will create a workshop just for you!

Questions? Email tsanders@syr.edu